

Education Empowers Inc.

Annual Impact Report – 2025

www.educationempowers.org

501(c)(3) Tax ID: 81-807188

Dear Friends of Education Empowers,

At Education Empowers, we believe every student deserves the opportunity to discover their potential through science, technology, engineering, arts, and mathematics (STEAM) regardless of where they live or the resources available to them.

Thanks to the generosity of our sponsors, partners, volunteers, instructors, and student ambassadors, SWEnext, 2025 was another year of meaningful impact and expanded access to STEAM education. We extend our heartfelt gratitude for your continued support and partnership.

With appreciation,
The Education Empowers Board

Our Mission is to welcome, engage, educate, and inspire youth and empower our diverse communities through education programs. We focus on STEAM career exploration programs, Robotics, Drones, AI, Coding, 3D printing, CAD, Soldering, and Sustainability education programs, to instill passion for learning & discovery, confidence to enable scholarship and STEAM career opportunities.

2025 IMPACT AT A GLANCE

- 10,000+ Students (K-12) reached through virtual STEAM & career exploration programs.
- 100+ After-School Programs (hands-on workshops) were delivered throughout the year, based at the local libraries, local Boys & Girls clubs, Title 1 schools, and Native Indigenous communities.
- 1,000+ Students participated in hands-on LEGO robotics programs & aerial drone competitions. In Arizona, 46 Competitive Teams participated in FIRST LEGO League Robotics, 2 FTC teams (high school age group) & 20 teams in the RECF Aerial Drone competitions. We also supported few teams based in Oregon and in California.
- Our team won many awards in 2025. One of our FIRST Lego League teams, Banana Bots, won the Championship at the Skyline Regional Tourney, the Robot Design award at AZ State level competition and winning the Rising All Star awards at the Nationals.
- 54% of our program participants were girls.
- 5–6 monthly workshops were held just for Girls & Girl Scout badges each month featuring robotics, automotive, coding, app building, drones, AI, and STEAM careers.
- Our 40+ STEM Ambassadors / SWE next students gained leadership training, mentorship, and volunteer opportunities through our programs.

MENTORSHIP & CONNECTING STUDENTS WITH STEAM PROFESSIONALS

Career exploration remained an important part of our mission in 2025. More than 10,000 students (K-12) participated in virtual STEAM career exploration programs, connecting young people directly with scientists, engineers, technology professionals, and other academia leaders.

Special programs throughout the year included: National Engineers Week Celebration• National Robotics Week • Solar Eclipse Week • World Health Day • Earth Day • Manufacturing Month • Computer Science Month and others. Professionals from various industry and academia, along with numerous volunteers, shared their STEM experiences and helped students see the many possibilities available through STEAM education and careers.

BRINGING STEAM OPPORTUNITIES TO STUDENTS

Throughout 2025, Education Empowers provided students with opportunities to explore robotics, drones, coding, AI, sustainability, engineering, and STEAM careers through a number of hands-on and virtual programs.

Our competitive robotics programs included 46 FIRST LEGO League (FLL) Challenge/Explore teams and 2 FIRST Tech Challenge (FTC) teams, while our Aerial Drone program engaged 20+ Arizona-based competitive teams. Many of these teams were based at the local Boys & Girls Clubs, Title I schools, rural communities, and Native indigenous communities, helping us bring high-quality STEAM experiences to students who may otherwise have limited access to these opportunities. Students didn't just learn how to build robots, fly drones, or write code. They practiced teamwork, innovation, problem-solving, communication, creativity, research, and perseverance—skills that will help prepare them for future education and careers. We have also supported few teams based in the Boys & Girls clubs of Oregon and California.

FROM LEARNING TO ACHIEVEMENT

2025 was filled with moments that demonstrated what can happen when students are given an opportunity, coaching, encouragement, and a team that believes in them. Students took the skills developed during workshops into robotics and drone competitions, where they demonstrated innovation, programming, teamwork, research, communication, and leadership. Education Empowers teams celebrated numerous competition achievements during the year, including regional tournament success and awards at FIRST LEGO League and Aerial Drone competitions. The accomplishments represent much more than trophies. They reflect students developing the confidence to design, build, test, fail, improve, collaborate, and try again.

Our end-of-year 2025 video features some of our students' achievements and recognitions.

https://www.youtube.com/watch?v=L9uzOBZ_Zlw&t=143s

Our students across our programs earned prestigious awards at Regional & State levels:

- **FLL Team Banana Bots**: 1st Place Championship awarded at the Skyline FIRST Regional Tourney & the Robot Design award at Arizona State Championship Tourney. In addition, the team won the Rising All-Star award at the National Championship Tourney!
- **Our teams, 4th-12th grade, won several awards at the FLL Regional Tournaments**:
    - Chandler Community Team, Earthquake -Best Innovation Project Award
    - Gilbert Community Team, Mission Possible: Robot Design Award
    - Desert View Elementary Team, Way Finders – Breakthrough Award
    - Diamond Back Boys & Girls Clubs Team, Phoenix – Breakthrough Award
    - St. Peter's Indian Mission School, Bapchule– Robot Design Award & Rising All Stars Award

    - Superstition Boys & Girls club, Apache Junction – Peer Award & Motivate Award
    - MekaBots- our new Texas Based Team- Breakthrough Award
    - Valor Christian High School, Try Kicking It -FTC Team, Tucson – Best Robot Design Award
- **Our youngest members, KG-2nd grade, the LEGO Explore Teams,** took home many awards including the Best Project, Best Core Values & Inclusion, and Most Excited & Fun Team awards at the Explore showcase event hosted by ASU.
- **Our students won several awards at the Aerial Drone Competition Events**:
    - Superstition Boys & Girls club, Apache Junction – High School Division Championship Award
    - St. Peter's Indian Mission School, Bapchule– Middle School Division Championship Award
- **2025 SWE Awards: Education Empowers–SWE mentors & coaches** received the SWE Mission Award and the Motorola Foundation Multicultural Award.
- Our Board Member, **Neethu Elizabeth Simon**, won the SWE Women's Path Finder Award. The Award recognizes women engineers for their significant contributions and achievements in engineering and technology.

CREATING PATHWAYS FOR GIRLS IN STEAM

Expanding opportunities for girls continued to be a major focus of our programs. Approximately 54% of the students we served in 2025 were girls. Education Empowers offered approximately 5–6 weekend workshops each month just for girls and Girl Scouts. Students earned various badges for Robotics, Automotive, App Building, Drones, Artificial Intelligence, STEAM careers, and other emerging technologies. Our Education Empowers Ambassadors and SWENext students also played an important role—serving as instructors, mentors, and role models for younger students. Through this student-led model, young people move from learners to leaders, developing confidence while inspiring the next generation. **Our 40+ STEM Ambassadors / SWE next students** gained leadership training, mentorship, and volunteer opportunities through our programs, year-around.

POWERED BY PARTNERSHIP

None of these impacts happen alone. Our programs are strengthened by local industries, companies, foundations, community organizations, schools, universities, industry professionals, volunteers, instructors, parents, coaches, mentors, and student ambassadors who invest their time, expertise, and resources in our students. Their support helps provide equipment, robotics and drone programs, competition opportunities, workshops, educational resources, career exploration, and access to industry mentorship. Together, we are creating opportunities for students to discover what they can accomplish—and help build a more diverse and prepared STEAM workforce for the future. THANK YOU, to every sponsor, partner, volunteer, coach,

mentor, instructor, ambassador, and supporter for making our 2025 programs possible. Through our programs, you are investing in a student's curiosity, confidence, education, and future. We extend our heartfelt gratitude for your continued support and partnership.

Education Empowers Inc.
Empowering students today. Building tomorrow's STEAM workforce.

www.educationempowers.org

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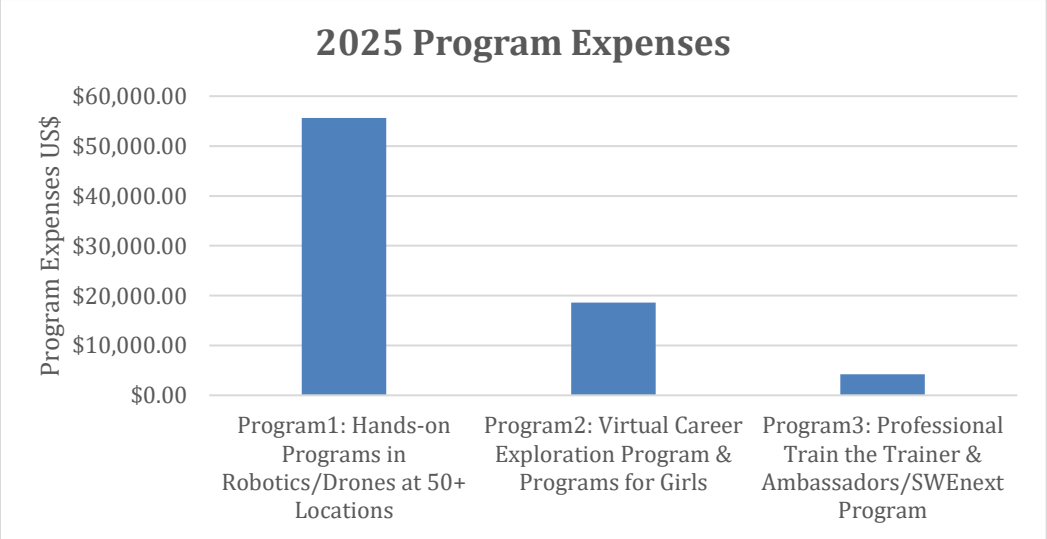
2025 Financial Summary

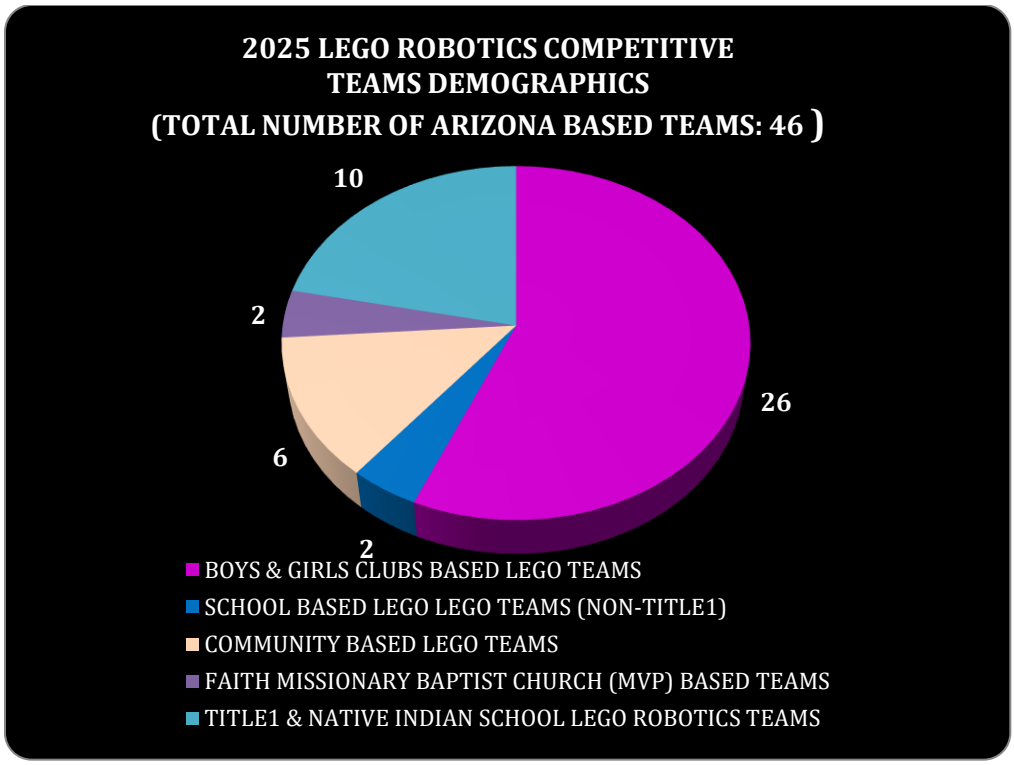
990-EZ_2025 - Education Empowers, Inc. can be found on our website: https://educationempowers.org/contact-us/

2025 Total Revenue including contributions, gifts, grants received: **US$69,261.00.**

Core Program Expenses & Core Program Partners:

Program1: US$55,601; Program2: US$18,582; Program3: US$4209





Corporate Sponsors & Partners

We are deeply grateful for the ongoing support of the following organizations (financial support and volunteer support). More details can be found on our report 990-EZ_2025

Thank you, SWE, ASU, AVNET Cares Foundation, Intel Foundation, Flour Foundation, Twin Cities, Virginia Piper Charitable Trust, and partners like you for your generous financial support in 2025. Thank you to our program partners, volunteers from various industry & academia, coaches, and mentors for your continued support. 2025 End of Year Video - Education Empowers Inc.

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